



UMi has developed the following objectives, in relation to its events:

Sourcing with integrity

- 80% of our venues to have or be working towards an environmental or sustainability award or certification, to have clear sustainability or environmental policies in place, or to be taking positive steps towards minimising their environmental impact
- Building a preferred supplier list for our events, to include companies who share our values, or who can supply locally
- Where we provide catering, we aim for 60% of events to include locally sourced, seasonal, or fair-trade options

Reducing our impact on the environment

- All of our venues will be easily accessible via public transport, and we will promote this
- Where we produce printed materials, this will either be using paper which is sustainably sourced or recycled, or where we use a third party printer we will ensure that they manage their impact on the environment
- Ensuring 80% of our venues have effective recycling schemes in place, or if practical we will recycle ourselves
- We will produce all printed handouts double sided and not produce more than is required
- Where we provide catering we will aim to minimise packaging and the amount of waste
- We aim to Issue 90% of our event marketing and literature electronically
- During our events we will actively ensure that all lighting and equipment is switched off when not in use, and that temperature is properly controlled.

Caring about and supporting local communities

- For smaller, community based events we seek venues which, if they do not fit the above criteria, have a positive impact on the local community, for example village halls, educational establishments, charities
- Where we require additional resource we will consider using volunteers from within the local community
- All of our venues will be easily accessible to all members of society



Growing and nurturing our people

- We will ensure that all staff are fully trained
- Where long or additional hours are required we consider time off in lieu
- We will ensure adequate risk assessments are carried out and that all appropriate insurances are in place

We have reflected these objectives in specific targets which we record and monitor using our sustainable events reporting tool.

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