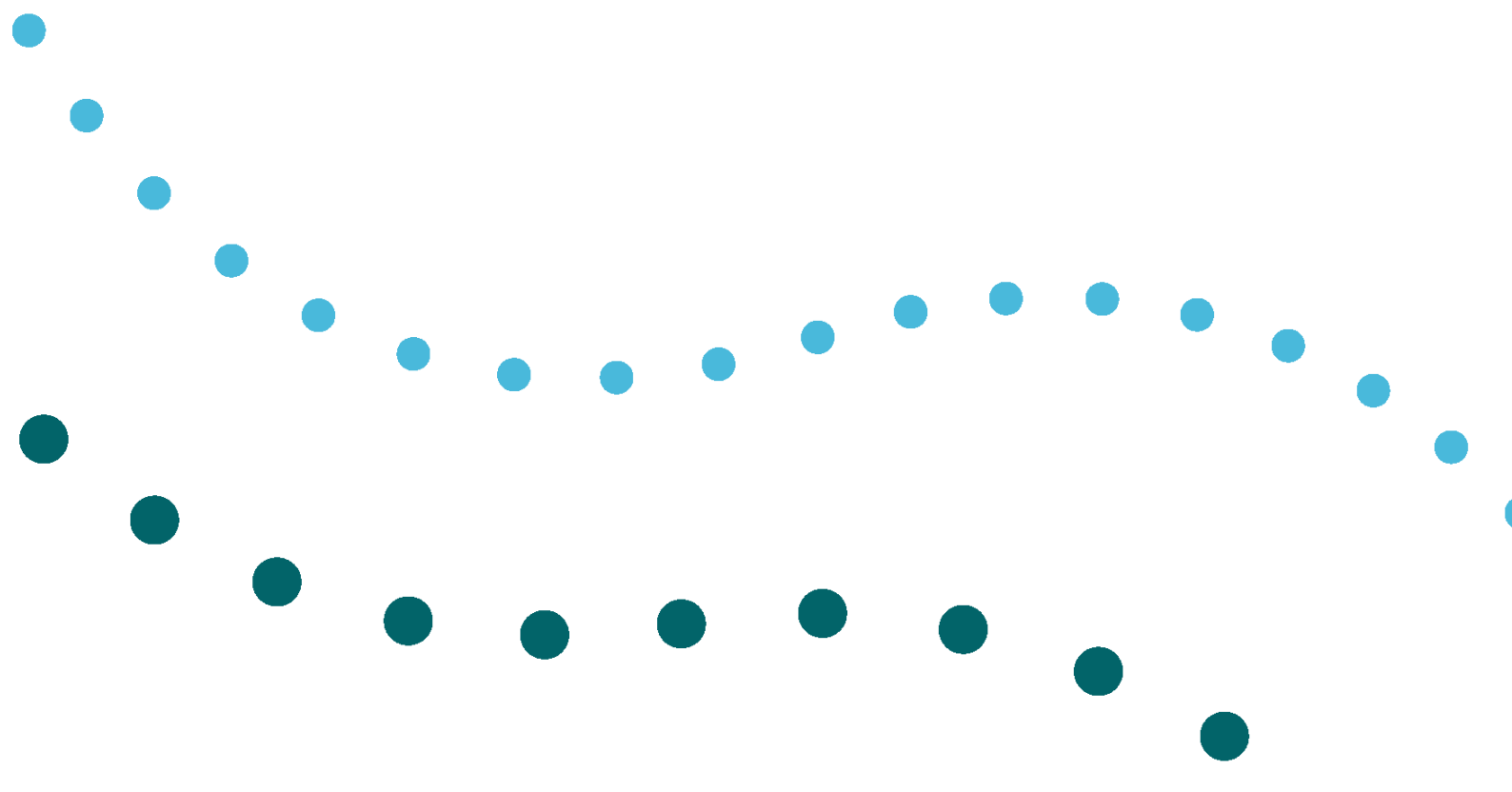




CARBON REDUCTION PLAN

2022-2023



Carbon Reduction Plan

Scope

This Carbon Reduction Plan captures carbon emissions and reduction commitments from our services-led activities of UMi Commercial Ltd (and associated companies) which covers the services we deliver to our private and public sector customers.

Commitment to Achieving Net Zero

UMi Commercial Ltd is committed to achieving Net Zero emissions by 2045, consistent with the UK Governments commitment to achieve net-zero by 2050 under the Climate Change Act and the Paris Agreement commitment, to limiting the increase of global temperatures to 1.5° against pre industrial levels.

Our commitment includes an aim to achieve net-zero carbon emissions by 2045 for our Scopes 1 and 2 emissions, including from our offices and fleet.

Wider Scope 3 emissions categories have been excluded from our initial reporting period (2022-2023), this is our baseline year and we are in the process of updating and implementing new reporting processes and aim to achieve a full Scope 3 inventory by 2024, including the development of a supply chain charter.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Our UK business unit emissions are calculated in tonnes of carbon dioxide equivalent (CO₂e) using the appropriate conversion factors published by BEIS.

Our emissions data is reported in line with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard, and Corporate Value Chain (Scope 3) Standard under the 'Operational Control' approach.

Baseline Year: 2022-2023

Additional details relating to the Baseline Year Emissions calculations

This is UMi's first carbon reduction report. Figures have been averaged to our year end March 2023 from a full data set and analysis that have been independently audited to ensure they comply with internationally recognised standards such as Green House Gas and Science Based Target Protocol's and is consistent with SECR requirements.

We continue to improve our carbon accounting methodologies in line with best practice. We also continue to ensure our carbon emission inventory accurately reflects any structural changes that affect the scope or boundary of our emissions.

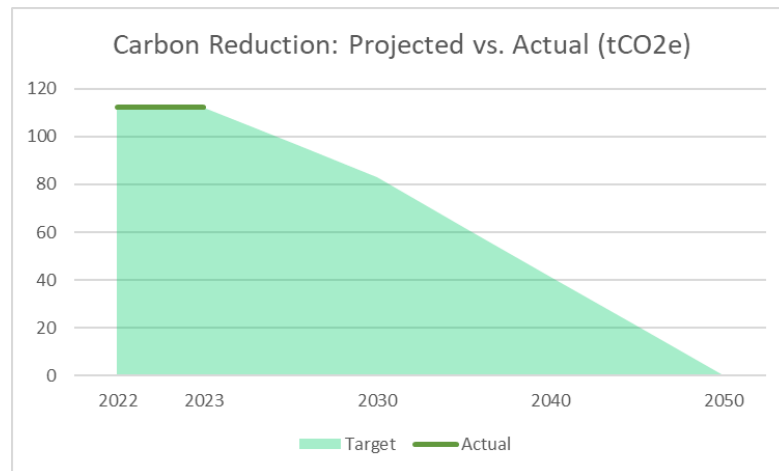
Baseline Year Emissions

EMISSIONS	TOTAL (tCO₂e)
Scope 1	1.32
Scope 2	15.05
Scope 3 (Included Sources)	95.83 Category 5 - Waste generated in operations - 0.3 Category 6 - Business travel - 10 Category 7 - Employee commuting - 78 Category 9 - Upstream transportation and distribution - 0.1
Total Emissions	112.2

Emissions Reduction Targets

As this is our benchmark report and we have no previous emissions reduction commitments, 2022-2023 is being used to consolidate data and process in order to set realistic timebound carbon reduction targets in order to work towards achieving Net Zero.

Future progress against these targets will be seen in the graph below:



Our Approach

In determining our carbon reduction plan, we follow the Greenhouse Gas (GHG) Management Hierarchy set out by the Institute of Environmental Management and Assessment (IEMA). UMi is committed to prioritising the elimination, substitution, and reduction of carbon in advance of any offsetting commitments.



Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented during the 2022-2023 benchmark year. The carbon emission reduction achieved by these schemes will not be calculated until the next reporting period.

As an ISO 9001, 14001 and ISO 20121 certified organisation, environmental management and energy management are integrated into our management systems and business processes which are utilised in our service delivery.

We have signed up to several social and purpose led pledges and initiatives to embed social and environmental sustainability across our organisation such as the Scottish Business Pledge, North of Tyne Good Work Pledge and certified as a BCorp in 2022.

In 2023 UMi committed to setting a science-based carbon reduction target with the support of Sustainable Business Services:

People:

- We will create a team of environmental champions in 2023 to drive understanding and engagement in environmental and sustainability initiatives.

Buildings & Energy:

- We will produce a comprehensive strategy of energy reduction per FTE in 2024 when we have fully moved to our new premises and understand the usage patterns.
- We will also support our homeworkers with tips to reduce usage whilst working from home.
- We commit to only using 100% renewable electricity at offices where we are in control of utilities by 2024, this will remove 18.1 tonnes CO₂e / 16% reduction.
- We will also work with our landlords to lobby for renewable energy across our sites.
- Commitment to produce your own renewable electricity in 2024.
- We will remove gas from our new site removing 1.4 tonnes Co₂e / 0.01% reduction.

Travel:

- In 2024 we will produce a business travel strategy following the sustainable travel hierarchy to ensure where travel is required we adopt the least environmental impact mode.
- As commuting accounts for >69% of our recorded carbon emissions we will review our data, post the office move, to understand the impact of the move and implement policies to support our people to reduce the impact of commuting to work.
- Hybrid working has been implemented 4:1 to reduce the need for our staff to travel to the office.

- Purchase of new business premises to enable sustainable initiatives such as engaging a renewable energy supplier and renewable energy generation via solar PV. UMi will also install EV charging points, subject to planning permission.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting²

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the Board of directors at UMi Commercial Ltd.

Signed on behalf of the Supplier:



NICKI CLARK
Chief Executive

Dated: 02.02.23

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>